

FORD EDITION UNITED AUTOMOBILE WORKER

MEMBER OF THE COMMITTEE FOR INDUSTRIAL ORGANIZATION

VOL. 1

22

DETROIT, WEDNESDAY, JUNE 23, 1937

Price 2 Cents

No. 21

Frankenstein Denounces Rumors

Brands Anti-Union
Propaganda
False

GIVES ANSWERS

Richard T. Frankenstein, head of the Ford Organizational campaign of the UAW, has branded the following eight rumors as lies, maliciously spread throughout the country by the Ford Motor company and its agents, such as Dr. Frank Norris, notorious ex-Texas preacher now making a nuisance of himself in Detroit.

1. It is said that the CIO and UAW are Communistic.

THE ANSWER: "The CIO and UAW along with other unions in the CIO are industrial as well as against craft unions such as machinists, carpenters, and teamsters' unions. The CIO is convinced that the industrial form of organization alone is able to be used in organizing the basic industries such as auto, steel, rubber and coal. There is no question of Americanism involved in the form of unionism advocated. To cry 'Communist' the CIO is to draw a red herring across the trail."

Labor in Politics

2. It is said that the CIO and UAW are trying to get control of the government.

THE ANSWER: "American working men have traditionally taken very little interest in politics — less than the organized workers of any other country on the face of the earth. They are habitually loyal to the old party traditions—in fact so much so that they have received very little consideration from legislatures, courts, police or national guard in the past. The nation-wide efforts to prevent the workers organized into ordinary trade unions from achieving their legitimate ends have aroused workers to take an interest in government. Every time police break up picket lines, every time judges interfere to try to interfere with the legitimate activities of unions — just that extent workers have been brought to realize that they ought to have something to say about the police and the judges and laws. It's not communistic propaganda that has brought Detroit workers to take an interest in government but reactionary judges and police officials."

Elect Own Ticket

3. The U. A. W. proposes to do the same thing about politics that employers have done in the past and will do as long as they can.

THE ANSWER: "We propose to win some elections with their own candidates and in that manner they expose to take over the government. I'd like to ask you a question. Can't the Democratic Party take over the government in every city, state or country here the Republicans are in power, and aren't the Republicans trying to take over the government wherever Democrats are in power?"

4. Employers organize into all kinds of Manufacturers Association, Chamber of Commerce, and other organizations to prevent the workers from organizing.

THE ANSWER: "The CIO and UAW are not organizations to prevent the workers from organizing. They are organizations to help the workers organize."

5. It is said that the CIO and UAW are trying to get control of the government.

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Growing Up With Unionism—Sons of United Auto Workers at Ford Rally in Baby Creek Park, Detroit.

KC Ford Local Stops Thugs

5,000 CIO Members Protest
Arming Plant Through
Pay Trick

Kansas City, Mo. — A mass meeting of all CIO locals of Greater Kansas City was held recently at Ford Park, called in protest of the contemplated arming of the Kansas City Ford plant under the guise of paying 200 men each day in cash instead of paying by check every two weeks as the custom has been for years.

It was the plan of the Ford Motor company to build a strong room commanding the two main entrances of the plant and employing additional men and arming them as guards, also arming the factory service thugs.

The 5,000 CIO members at the demonstration included employees of Montgomery Ward, Chevrolet, Fisher Body, Loos Wiles, Buellers manufacturing company and Brown Straus corporation.

Armed Guard Danger

Every local was represented by speakers from its organizations. Baron Delouis, Walter Williams, Ray Dunn and O. W. Penny of the executive committee of Ford Local 249 spoke of the dangers of paying in cash and working under the armed guard system. President Jack Swift of Local 93 Chevrolet was the main speaker of the event.

(Continued on page 2)

Good News from California

The following telegram was received from our Ford locals in California:

JUNE 22, 1937
FRATERNAL GREETINGS TO THE FORD WORKERS OF DEARBORN MICHIGAN FROM YOUR FELLOW WORKERS ON THE PACIFIC COAST LOCAL UNION SEVENTY SIX RICHMOND CALIFORNIA ONE HUNDRED PER CENT ORGANIZED SEVENTEEN HUNDRED WORKERS HAVING WON TWO STRIKES COLLECTIVE BARGAINING RECOGNITION OF THEIR COMMITTEE AND MANY CHANGES IN WORKING CONDITIONS LOCAL UNION 406 LONG BEACH CALIFORNIA OVER THE TOP LAST WEEK ONE HUNDRED PER CENT ELEVEN HUNDRED WORKERS STOP HOPING TO SEE RIVER ROUGE AS WELL ORGANIZED AS WE ARE IN THE NEAR FUTURE STOP WE ARE ALSO DEALING WITH THE MANAGEMENT CHANGING OUR WORKING CONDITIONS AND SHOP IS FAST BECOMING A BETTER PLACE IN WHICH TO WORK

DICK COLEMAN
INTERNATIONAL REPRESENTATIVE

Richmond UAW Cracks System of Ford Service Department

Richmond, Calif.—Henry Ford's system of labor repression is not invulnerable!

In fact, it's easier to crack than many people thought it would be. As evidence, Local 76 of the United Automobile Workers here presents the following record:

1. Seventeen hundred workers 100 per cent organized.
2. Two strikes won.
3. Recognition and collective bargaining achieved.
4. Many improvements in working conditions.

And the organization of the Ford Service Department is now in progress.

(Continued on page 2)

Ford Workers Going Over to Union

Company Tries Fake
Outfits to Check
UAW Campaign

MUCH ACTIVITY

While 200 Ford employees a day are joining the UAW in Detroit in the Ford organizational campaign, the Ford Motor company has been thinking up new and devious ways of opposing the efforts of the union.

The newest fangled contraption is The Workers Council for Social Justice which announced its formation in a full page advertisement in the newspapers for Sunday, June 13 (See cartoon on the editorial page). This obviously Ford-inspired union has made every effort to show its independence.

Confuse Workers

A few days after the advertisement appeared, Harry Bennett announced that the three organizers from the Ford plant were fired and that the Ford Motor company "has no connection with any union." A short time afterwards Father Coughlin gave the principles of the union faint praise but announced he has no connection with it. As a result, this new company union will serve to confuse the workers by appearing to be independent when it is actually playing Ford's game.

The Ford organizing committee took official recognition of the union and its attempts to mislead workers anxious to unionize when Richard T. Frankenstein, head of the Ford organizational drive, in broadcasting over WJBK on Tuesday evening stated:

Officers First

"I have observed in statements issued by the so-called 'Independent Union for Ford Workers' founded on so-called principles of the National Union for Social Justice, that they claimed that they have nothing against the workers of the United Automobile Workers union, but are opposed to the leadership. As one of

(Continued on page 4)

FORD WORKERS: HERE'S CHANCE TO SPEAK MIND

Designed as a medium of information and ideas for Ford workers, the Ford Edition of the United Automobile Worker will be published every Wednesday, filled with news, pictures and cartoons, and letters contributed by readers. We are particularly desirous of receiving letters from Ford workers, to which we devote a large part of the space. We urge all employees and former employees at the River Rouge plant to tell us of conditions and their experiences there. Names must be signed, but will not be used for publication. Sit down now and write us a letter.

This Ford edition of the United Automobile Worker is being sold on the downtown streets of Detroit by the Wayne County Newsboys and Carriers Union. (41) affiliate. Look for it every Wednesday.

FORD EDITION United Automobile WORKER

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MEMBERSHIP

HOMER MARTIN, Pres. and Editor WM. MUNGER, Mg. Editor
CHAS POLLOCK, Ass't. Ed.

22

Negro Worker Replies to Defense of Ford

Since the ever-present desire for labor organization has realized itself in the influx of millions into the unions of the Committee for Industrial Organization, and since the United Automobile Workers' campaign has approached its final stage in the Ford drive, the vital question of joining the union has come up squarely before a section of automobile labor—the Negro workers—that constitutes a comparatively large percentage of those remaining to be organized at Ford's.

Now that the opportunity for organization has arrived, this question is resulting in serious discussion among the Negro workers. With this in mind, we present below an exchange of letters on the subject first published in the Detroit Tribune, weekly for Negroes.

Sides with Ford

Dear Mr. Editor:
Much agitation is being carried on by the union, for the purpose of influencing the Negro workers of the Ford Motor company to join the union.

As an employee of the company, working in the shop, I have the opportunity to observe the attitude of the Ford company, toward the Negro employed there, and as such I believe I am in better position to give an opinion as to whether the Negro Ford worker has anything to gain by affiliating himself with the union, than one of the chief agitators among the Negroes, who was trained for the ministry and who has been a resident of Detroit for less than two years.

He has stated that some Negroes think Henry Ford a god. Granting that this were to be true, would he be less godly because there are no Negroes living in Dearborn, his home town? This was given as a reason why Negroes should not think well of Mr. Ford.

Inkster Village

My learned colleague does not mention Inkster Village, where 99 per cent of the population are Negroes, or the many things which Mr. Ford has done for this village, besides giving them employment and educational facilities. He has also set up a social agency to take care of those who are in need of financial or medical aid, whether they are able to work in the shop or not.

Has the learned ecclesiastical brother, who has seen fit to step down from his lofty pulpit to advise the Ford employees, done as much for his congregation? Or did he do as much for the congregation which he pastored, before coming here to advise us, who have worked for the Ford Motor company for the past quarter of a century? Has he taken the time to find out, or does he desire to know the truth, regarding working conditions and wages paid by the Ford Motor company?

If not, I wish to inform him that the average wage is more than seven dollars per day, and that there is no Ford employee who receives less than six dollars a day.

Ford Fears Union

Henry Ford has always led the way, with the highest minimum wage in the automobile industry. This wage scale was not set because of union agitation, and we in the shop believe that this agitation is a new and higher wage scale will be set. As a Negro, I think it is the

shop, I know that there are many Negroes employed in the departments of the Ford Motor company, which are closed to them in union shops. There are more Negroes employed by the Ford Motor company by percentage, than any union shop in the automobile industry.

Mr. Ford is not a god, but he has been a savior to thousands of Negroes, by giving them employment according to their ability, when union shops were closed to them. He kept thousands off the relief rolls, thereby saving their moral respect and the city and state thousands of dollars.

(Signed) H. Easton Jr.

Attacks Arguments

Dear Mr. Editor:

In last week's issue of your paper there appeared a headline across the front page which said "Negro Worker Defends Fords." The article was written by Mr. H. Easton, Jr., an employee of the Ford Motor company. Mr. Easton maintained that because he is an employee of the Ford Motor company he is in a better position to observe the attitude of the Negro workers towards the Union. He exclaims in very high sounding words that the Negro workers at Fords have economic equality at Fords, therefore the Union offers them nothing. Mr. Easton has probably been contaminated by propaganda of Fordism. Everyone knows that the position of the Negroes who slave in the foundry of the Ford Motor company is little better than any other factory. The writer upholds Ford in his policy of discrimination against the Negro by saying that Ford is not less Godly by not allowing Negroes to live in Dearborn.

Ford Fears Union

I, as an ex-worker of the Ford Motor company, observed many things that Mr. Easton failed to see. From what happened on May 27, Ford did not rely upon his workers to decide for themselves whether or not they wanted the UAW. Instead he deputized service men to brutally attack the UAW organizers for fear his employees might join the Union. If the Negro worker is so much in defense of Ford why doesn't he permit them to freely join the union of their choice? The reason is obvious. Ford denies 85,000 workers the right to organize, and uses the most unAmerican methods of labor control. He has a record of attacking the UAW in every way possible. He has a record of attacking the UAW in every way possible. He has a record of attacking the UAW in every way possible.

FORD'S NEW GAME

ANNOUNCING

The Formation of a Labor Union
Based on Christian Principles

It is evident that here in Michigan there is dire need for a labor union based upon Christian principles of social justice.

It is evident that capital cannot do without labor.

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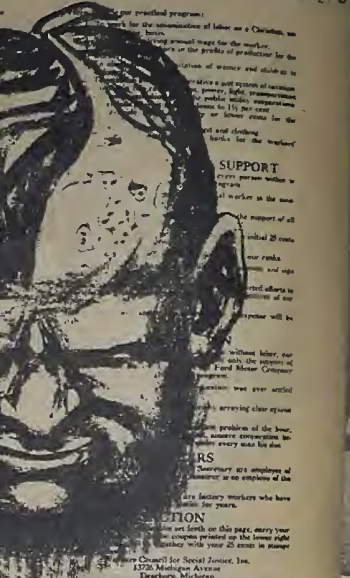
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WORKERS COUNCIL FOR SOCIAL JUSTICE, INCORPORATED
Arthur E. Nelson, President
Robert Marshall, Vice President
Zachary Taylor, Treasurer

Only by uniting the workers of the Ford Motor company can they hope to secure the rights which are their birthright.

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A Company Union by Any Other Name Smells Just as Bad

FORD GETS CRACKED

(To the tune of "Ole McDonald Had a Farm")

By HAROLD AZINE

Henry Ford, he had a plant, C. I.—C. I. O.
In the plant he had some stools, C. I.—C. I. O.
With a stool, stool here, and a stool, stool there,
Here a stool, there a stool, everywhere a stool, stool.

Henry Ford, he had a plant, C. I.—C. I. O.
The stools advised the boss, "Get wise! C. I.—C. I. O."
The boys are going to organize, C. I.—C. I. O.
Henry trembled; Henry fumed;

Henry for the battle groomed;
But, Henry got a big surprise, C. I.—C. I. O.
The Supreme Court judges, always just, C. I.—C. I. O.
Tore their beards and rolled in dust, C. I.—C. I. O.

Four said, "No," and four said, "Yes,"
And Old Man Roberts said, "I guess—"
The Supreme Court judges, always just, C. I.—C. I. O.
Then old Henry, in a great nightmare, C. I.—C. I. O.

Dreamed every stool became a chair, C. I.—C. I. O.
The boys sat here; the boys sat there;
Here they sat, there they sat, everywhere they sat,
Henry Ford had a great nightmare, C. I.—C. I. O.

Henry awoke from his horrible dream, C. I.—C. I. O.
And from his lips came a terrible scream, C. I.—C. I. O.
He cursed the union and the Wagner Act;
He beat his breast, and his brains he racked;

And that's how Henry Ford got cracked, C. I.—C. I. O.
etc., which affect Negroes, your young lives
mostly will be cut to a minimum; I as a former Ford

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Ford Workers Discuss Unionism



FORDISM IN ACTION

The 'Traitor' Organizes

The Big Shot sat in his office
With his Yes Men by his side
All "brains" of the plant were meeting
That fate of a man to decide.

This meeting was very serious
The most significant for days
The man was considered a traitor
He had asked the Boss for a raise.

Big Shot spoke up with conviction
Of course we shall never consent
Our policy is not to give raises
This man should be made to repent.

"Now remember, we must be careful
The charges are that he is a 'Red'
Think of the warnings of bankers
And remember what Jim Reed said."

"We shall fire this man at once
The same as we have done before
And hire an inexperienced man
From the group around the door."

It's just such working conditions
That make men want to fight
So each and every one of them
Decided that they should unite.

Men were punished for thinking
But it's not being done any more
Those who seek improved conditions
Will not be kicked out the door.

The moral of this little story
Is that workers who are wise
Thoroughly believe in the slogan
Labor Must Organize.

By SPARKY
Local 249

Dear Editor:
Everything is coming along
I in department N607M. We
have got Norris on the run;
as fired two of our boys, but
will be back some of these.
If Norris and his all-
portant assistants, Georgie Por-
dorgan and Mr. Steadman the
and wooley, don't get a sur-
t, we'll set the beer up
fueller their stooge.
his department is full of black-
mers, and their partners the
his of Dearborn, that great
lotic organization of Harry
nett's; it is about as patriotic
unch drunk Harry is himself.
one of these days we are going
ee that the inspectors get a
sk; some of them haven't got
ugh sense to help themselves.
is why they are kept on that
They are loyal Ford em-
rea. Ask the red headed leader
ey still buy him presents.
see Mr. Hastings, one of the
from our department is an

of Norris's chief stoolies. I bet
he got raised to \$8.40 for it.
Don't let them fool you boys,
get back of the UAW and some of
these days you will have decent
pay and working conditions; and
above all don't take chances just
yet.

To hell with Fordism, I say,
A 100% union man.
Dearborn.

Dear UAW:
My department is 751 at the
Rouge Plant. On the motor as-
sembly, the superintendent is Mr.
Kenna, and if you can imagine
what a slave driver is like, Mc-
Kenna is one. Also, I would like
to expose Bergeson, the big Swede,
as a tool in the hands of the
management, and Black Bel in the
valve grinding department,
who I believe is a stool pigeon.
Yours for a speedy organization
of the River Rouge plant.

WORN-OUT WORKER

Dear Dearborn:
A copy of the UAW paper is
in your office, and I am

Automobile Worker" and that you
would like to have some letters
from Ford workers to publish.
Well, here is one from me which
may help bring letters from other
workers in this department.

This is Department N711X of
River Rouge. We are especially
plagued by Ben Fox, line foreman,
and George Lawrey, line foreman
on No. 3 cylinder line. Lawrey and
Fox are buddies and they both do
Henry's job for him better than
he does it himself. Lawrey particu-
larly is always bellowing at
and driving workers. It is hard to
say which one is worse than the
other, but both of them are bad
enough, and all union men should
beware of them. They can't be
trusted.

Fraternally yours,
UNIONIST

To the Editor:
Ford Local 325 of St. Louis has
a steward system set up on every
line in the plant. A committeeman
is functioning in every depart-
ment. The assistant foreman and
inspectors are all signed up. Every
branch of the local organization is
functioning splendidly.

There is not a worker who has
not voluntarily signed his desire
to become a member. Every work-
er is satisfied with the concession
of better conditions. The plant has
been organized with no violence
on the part of the local. Not a
single man was molested.

In every meeting we have a
very large attendance. The inter-
est and activity of each worker
after years of open shop conditions
is almost unbelievable. Every man
works for the union like a veteran
organizer.

We are writing this list of ac-
complishments in the hope you
will publish this in the Auto-
mobile Worker. Thanking you in ad-
vance, I am,

Sincerely and Fraternally yours,
J. L. Cooper,
Recording Secretary,
Local 325, St. Louis, Mo.

To the Editor:
I am a member of the Ford local
of the UAW. I am employed in
Dept. 298, which is the crankshaft
department of the Ford Motor
company. This department, I
believe, is one of the most danger-
ous and slave-driven departments
in the motor building.

Snider in charge of the union
bearing fruit, if he worked in
any other plant beside the Ford
Motor. As the end of this year
the workers would demand

outside. If Mr. Snider, Mr. Du-
charme and Mr. Goetz, knew
how many of us boys are members
of the UAW, their hair would turn
as white as Maxwell's. As for
Maxwell he is not responsible for
his actions.

We have quite a few of the boys
from this department who take
jobs on service now and then. We
don't blame some of the boys be-
cause we know they are with us
and just take these jobs to get a
little relief from the slavery
they endure here.

So let's keep after the few de-
bards we have left with us, and
before we know it we will have
the same conditions to work under
as we find in other automobile
factories.

Yours for unionism,
A Ford Slave

Dear Mr. Editor:

Just a few lines to let you know,
that I and many other citizens of
Dearborn, are with you complete-
ly in your program. We are fed
up on being ruled by the despots
of the Ford Motor company. Most
of the elected officials of our city
take their orders from the Ford
Motor company; and I believe that

will soon experience the same. I
want to make known to you that
the state of Michigan, and that we
shall be treated as the state of
life, liberty and the pursuit of
happiness. That is our American
Constitution, given to us.

So let us all organize and stand
at the peak together in the de-
mocratic election.

Yours for Americanism — and
Fordism

A Citizen of Dearborn

Ford Workers: Ford Workers! It
is time to get work.
Let us show Old Henry just how
to organize.
Let us tell Bennett and Brooks,
and all of their stooge,
That we are Americans, are no
longer fools.

Let us fight for our rights under
The Wagner Bill,
As our forefathers fought at Bun-
ker Hill.
So get back of Lewis and Martin
and we'll bring home the
mutton.

And soon all of Henry's men will
wear a union button.

A Union Ford Worker
Not Yet Fired

Magazine 'Time' Bears Out UAW Story of Ford Beating

The magazine "Time," which
ordinarily goes out of its way to
discredit labor organization, has
an interesting comment in its issue
of June 7 on the beating of UAW
organizers at the entrance to the
Ford plant.

Harry Bennett, speaking for the
Ford company, had stated catego-
rically that no Ford service men
or plant police were involved.
Herewith Time's comment:

Truth Too Much

"Unfortunately for Mr. Ben-
nett's account as far as it con-
cerned the beating of Organizer
Frankenstein, there were too
many witnesses. Newshawks re-
ported recognizing Ford 'service
men' as the attackers, reported
that these men had asked which
were Frankenstein and Reuther.
Also the Ford men were not quick
enough to seize the plates of
photographers. One group of
cameramen were chased in a car
at 60 m. p. h. and took refuge in
the Melvindale police station
where they were followed by three
men who identified themselves as
Ford service men. The pictures
showed that Frankenstein and
friends were given no amateur
beating, but a standard job of
mauling, including gorilla tricks.
One of the pictures disclosed a

pair of handcuffs in the pocket
of an attacker, and from the photo-
graphs it seemed likely that the
Ford men would be identified. It
looked very much as if that brutal
beating might hurt Henry Ford
as much as it hurt Richard Frank-
enstein."

This says very little that auto
workers do not already know and
it is quoted here only to show
that Ford's tactics are so dis-
honest and two-faced that even
Time could not cover them up.

Time goes on to say:

Ready for Strike

"Last week in Massachusetts the
Ford Motor company filed its bal-
ance sheet as required by State
law, providing the annual glimpse
which the public gets of Ford
finances. It did not show, of course,
what dividends had been paid but
it showed an increase of \$19,689,
000 in profit and loss account, of
\$6,737,000 in reserves indicating
that the company has salted away
\$26,427,000 during 1936, over seven
times as much as in 1935. With a
total surplus of \$600,000,000, Ford
Motor company is well prepared
for a costly strike now or later."

This is something for the auto
worker and particularly the Ford
worker to study and think about.



Richard Frankenstein, unionism-baiter of the Ford company,
has warned the UAW that workers of more than 100,000 auto-
mobiles in the Ford plant must be taught to get ready
for a costly strike now or later.

RUMORS

(Continued from page 2)
 into the courts, into the legislature, into the police and everywhere else. They are out here and here and fire them down until they have everything in their own hands. Now the workers haven't the money to do things in that fashion but they do have numbers and votes. What's wrong with our organizing all our members to vote for our own people? Aren't we citizens? Why call us names just because we propose to vote for our own candidates rather than for the stooges the employers put up? And, finally, who constitutes the majority in this country? A few employers or the great masses of those of us who have to work for a living? Aren't our votes just as good as Mr. Ford's? Or Mr. Sloan's? Or Harry Bennett's?

High Salaries

3. It is said that the officials of the UAW are paid fabulous salaries at the expense of the members.

THE ANSWER: "Nothing could be more inaccurate. There is a clause in the constitution of the Automobile Workers Union definitely limiting the top salary of all officials to \$3,000 per year. Three thousand dollars per year is the highest salary any officer can draw. Tell that to any big shot from the business world and ask him if he gets more than that. And I would add, don't think that anyone who wants to clean up big money for himself would take the chances of getting bumped off or beaten up that union organizers take. If you want to get rich look somewhere else."

4. It is said that the U. A. W. collects money, spends it lavishly and does not give a proper accounting to the membership.

THE ANSWER: The books of the U. A. W. are open at all times to members and a proper accounting is given to the conventions. All records are checked by a recognized certified public accountant. All expenditures must be properly authorized on the basis of convention decision.

5. It is said that U. A. W. is undemocratic.

THE ANSWER: "The U. A. W. is a democratically organized union with officers and General Executive Board elected at an annual convention. The convention is being held this year in Milwaukee, Wisconsin, August 23-30. The officers and organizers of the U. A. W. are progressives who are at all times sensitive to the will of the rank and file."

Discipline

6. It is said that the U. A. W. is not a disciplined union. It does not control its organizers and membership. There are too many unauthorized sit-down strikes.

THE ANSWER: "The General Executive Board has just adopted a resolution calling for disciplinary action against members and officers responsible for unauthorized strikes."

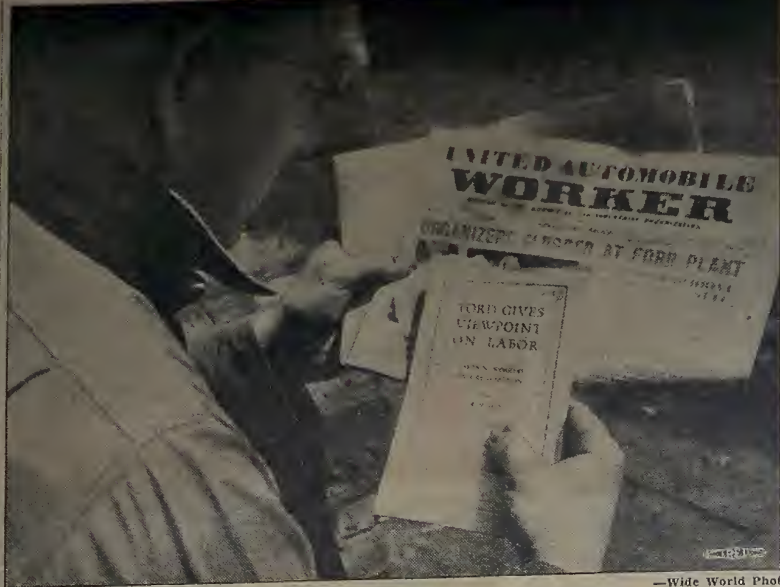
"Designed to eliminate irregular activities, the measure was passed as the board met in special session in Detroit to discuss current problems of our young but huge and powerful organization."

"The board instructed President Homer Martin to advise all local unions that the International union would not support or tolerate any strike or stoppage of work unless the procedure for the calling of a strike conforms with the UAW constitution."

"The constitution provides that in case of emergency the general president may call a strike, but that in other cases the calling of a strike shall require a two-thirds majority vote by secret ballot of members of the local union involved."

"At the time of this action, President Martin gave out the following statement: 'It is quite evident to me that there has been a concerted action of powerful corporations of this state and throughout the country to discredit both organized labor and the state and national administrations through provocative action on the part of officers, executives and supervisors of the companies.'"

"The Saginaw situation last week was traceable directly to the rash action of a superintendent who seemingly forgot which we had with General Motors and the workers then took inconsiderate action in order to prevent what



A Ford worker looks at Fordisms with an antidote in his left hand.

they considered a great injustice.

"We will keep our agreements but the management must also abide by its agreements. We are prepared to take whatever steps are necessary to prevent unauthorized action by members, committees, and officials of local unions, or of representatives of the International Union. We are prepared to penalize the guilty parties according to the constitution of the International union and we call upon the management to likewise penalize these people within their own ranks who go out of their way to provoke controversies and who are guilty of injustices to the workers."

7. It has been said that the Ford workers have nothing to gain by joining the U. A. W.

THE ANSWER: "Sometimes the best way to refute such a rumor is to ask a question: If you don't join the U. A. W. what will you do to secure the power you need to bargain with the Ford Motor Company regarding your wages, hours, and so forth? You may have been lucky so far and had no trouble, but you know of many Ford workers who were kicked about like so much scrap iron, or worse."

"You see every automobile worker wants a living wage, steady work, decent hours, a fair pace to work at, and some reasonable promise that if he does his work well, he will continue to have a job. He also wants to be treated like a human being by the foreman and the company. One lone worker can't stand up against Mr. Ford and demand these things. All the Ford workers, backed up by the workers of all the other plants of the country can talk to the Company and can talk in terms that will command respect and careful consideration. That's what we mean by collective bargaining. That's what unions are for. If you have a union back of you to support you when you think you are mistreated, then you can face the foreman like a man and not like a beggar pleading for mercy. You can fight with a chance of winning. Today you can't fight at all. You just think of your family and keep your mouth shut."

Price of Loyalty

8. It has been said that every Ford worker who joins the union will be fired.

THE ANSWER: "I will be very frank with you in answering this charge. There isn't a labor union in America of any size or strength that hasn't cost a lot of sacrifice. Men do take chances when they go out on the picket line. The cops may crack their heads. And, in the past, many of them have been fired, kidnapped, shot, jailed, and intimidated by other means. But I want to be equally frank with you and say that this is the nature of life. We never get anything worth while in life without paying for it in some way. Unions are worth a great deal to workers and have to be bought at the price of sacrifice and loyalty."

However, I can give another answer to that question. The Federal Government passed

a law called the Wagner Labor Relations Act which makes it illegal for an employer to fire you for joining a union. If you are fired by Ford for joining the union and can show that this is the case, the union will take the matter before the Labor Relations Board and, if necessary before the courts, and compel the company to reinstate you and pay you your back wages.

"You see how important laws can be to unions, from this illustration. If you know of any effort to intimidate workers to keep them from joining the union, go to the Union offices near you or to the Hofmann building at once and give all your information. We will turn it over to the proper governmental officials at once."

KANSAS CITY

(Continued from page 1)

Two pictures were taken during the demonstration by a commercial photographer hired by Local 249. One, the picture of the members of the Ford Local 249, turned out very good; the other was of a new Ford car mounted on a platform truck with two workers, with ball and chain and a "factory service thug" guarding them with a shotgun. This picture was taken by the same photographer, same camera, at same spot, same time and under the same conditions. But, for some inexplicable reason the photographer told us this picture did not "take." Could it be that someone paid more for this picture than Local 249, which ordered the picture?

What Was Won

The demonstration won this much for Kansas City: The bullet-proof strong room is out. The armed guards and armed factory service men are out, as also is the daily paying of 200 men. We are now to be paid in cash, half of the plant one week and the other half the next. The Brink Armoured Service, a union company, will handle the complete system of paying off and no Ford company employee or official will have anything to do with the pay-off.

Ford Local 249 now has its own public address system, which can be used on 110 current or in a car for demonstrations. We find use for this system at all times and it enables us to take care of a crowd of 10,000 people if necessary.

RICHMOND

(Continued from page 1)
 complete bargaining agent for all employees.

(5) All men to return to their respective positions.

(6) Extra work will not be given to favorites, but will be distributed equally among the men.

(7) The National Labor Relations board will sit in as referee on all conferences concerned with grievances which may come up as a result of the strike.

(8) This agreement was written by the National Labor Relations board.

FORD DRIVE

(Continued from page 2)

those who have been chosen by the rank and file to a position of leadership, and knowing that I speak the sentiments of all officers and others in control of the UAW, I take this opportunity to invite the workers who make this statement, if they are sincere, to join the ranks of the UAW and choose their own leadership; a privilege which is assured to our members by our constitution, but which apparently is not the case in this new union which sets up its officers even before it has a membership.

Whose Ads?

"Who paid for the advertisement which appeared in the Detroit News last Sunday? During the Chrysler and General Motors strike, articles appeared, written in the same vein and with the same outlandish expenditure, for the manufacturers. Our organization, as custodian of the dues belonging to our members did not feel justified in retaliating to those vicious remarks by full page 'ads.' We are certain that Ford workers with their inadequate incomes were not able to contribute to the purchasing of those full page ads."

The most important work being done by the Ford organizational committee, however, is not exposing company unions. Many events of an informal and frequently private nature are being held in Dearborn to which are invited unorganized Ford workers. On Wednesday evening, June 16, a social evening was enjoyed by Ford workers at Clark park. In addition to a concert by the UAW band and a basketball game, Rinaldo Cappellini, CIO organizer stationed in Detroit, spoke on the Ford campaign. Hundreds of Ford workers were present.

The Auto Workers On The

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 Patrick H. O'Brien.
 FRI. 5 minutes of News Comments
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 MON. 15 minutes of QUESTIONS AN
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Detroit Tells

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